



# City of Cambridge

R-12  
**IN CITY COUNCIL**  
September 12, 2016

## COUNCILLOR DEVEREUX

**WHEREAS:** On August 23, 2016, the National Labor Relations Board ruled Ph.D., graduate, and undergraduate students at private universities who serve as research assistants, teaching assistants, or complete other work for which the university compensates them will be considered employees with the right to form or join a union with collective bargaining rights to negotiate their pay, benefits, and workload; and

**WHEREAS:** Harvard's organization, the Harvard Graduate Students Union-United Auto Workers, has been active in organizing this movement and has significantly grown in size over the past year; and

**WHEREAS:** The City of Cambridge values its university community and has been a leader in the fight for fair wages and other collective bargaining rights; now therefore be it

**RESOLVED:** That the City Council go on record congratulating the Harvard Graduate Students Union-United Auto Workers and all other students who stand to benefit from this ruling; and be it further

**RESOLVED:** That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to the Harvard Graduate Students Union-United Auto Workers on behalf of the entire City Council.