



# City of Cambridge

O-11  
**IN CITY COUNCIL**  
December 3, 2018

COUNCILLOR MALLON  
COUNCILLOR SIMMONS  
COUNCILLOR SIDDIQUI

**WHEREAS:** Low, moderate and middle-income tenants live in over 700 Inclusionary Zoning rental units dispersed throughout the City; and

**WHEREAS:** These tenants have the unique opportunity to live in units, buildings, and neighborhoods which they would not normally have access to; and

**WHEREAS:** Although having this access provides tenants with many benefits and the Inclusionary Program strives to be equitable, the program is not without its challenges such as: discrimination by landlords and property managers, feelings of isolation within their new communities, and a lack of outlet for advocacy; now therefore be it

**ORDERED:** That the City Manager be and hereby is requested to work with the Community Development Department and any other relevant organizations such as Cambridge Economic Opportunity Committee (CEOC), Alliance of Cambridge Tenants (ACT) etc., to facilitate the creation of an Inclusionary Units Tenants' Association, led by a third party organization so that these tenants have an independent avenue to build community, organize amongst themselves, and voice concerns and complaints; and be it further

**ORDERED:** That the City Manager report back to the City Council as soon as possible.